



## SANTA CRUZ COOPERATIVE SCHOOL

With 67 years of educational excellence, our institution is recognized as an established international school committed to fostering student learning, growth, and character. We seek educators who model our core values and contribute to a collaborative, student-centered learning environment.

### JOB OPENING:

## Secondary Science/Math Teacher (Biology & Chemistry)

#### Position Summary:

The Secondary Science/Math Teacher provides high-quality instruction in Biology, Chemistry, and foundational Mathematics, ensuring that all students engage in rigorous, inquiry-based, and standards-aligned learning experiences. The teacher cultivates a positive classroom environment, employs effective assessment practices, supports diverse learners—including English language learners—and collaborates actively with colleagues to advance schoolwide goals.

#### Minimum Qualifications:

- Bachelor's degree in Science Education, Mathematics, Biology, Chemistry, or a related field (Master's degree preferred)
- Minimum 2 years of successful teaching experience at the secondary level
- Strong content knowledge in Biology, Chemistry, and foundational Math
- Experience with standards-based grading and assessment
- Teaching certification (preferred but not required)
- Proficient with Google Suite and digital learning tools
- Fluent in English (spoken and written)

#### Key Responsibilities:

##### Instruction & Assessment:

- Deliver engaging, standards-aligned instruction in Biology, Chemistry, and Mathematics
- Design and implement assessments consistent with standards-based grading practices
- Maintain effective classroom and laboratory management ensuring safety at all times
- Differentiate instruction to support diverse learners, including second-language learners
- Professional Responsibilities
- Collaborate with colleagues to enhance curriculum, instruction, and student support
- Communicate effectively with students, families, and colleagues
- Participate in schoolwide initiatives, professional learning, and community events
- Maintain accurate records, grades, and documentation as required
- Contribute positively to the school culture and uphold institutional values

#### Preferred Attributes:

We value educators who demonstrate:

- Strong communication skills—both oral and written
- The ability to support English-language learners with empathy and skill
- Excellent organizational and time-management abilities
- Strong classroom management and student engagement strategies
- A collaborative, team-oriented mindset
- Strong interpersonal skills and the ability to build positive relationships with students and families

#### What We Offer:

- A supportive and collegial working environment
- Competitive salary and benefits package 1
- Ongoing professional development and opportunities for continuous learning
- A vibrant, diverse, and welcoming school community

#### Application Process:

Qualified candidates are invited to submit the following:

- Resume
- Letter of Introduction
- Letters of Recommendation